



**Profiles of candidates nominated for election as directors of the Company**

Name	Mr. Kuo Shih Lun	
Age	70 years old	
Type of director proposed for election	Executive Director	
Title	Director Executive committee	
Date of being a director	December 13, 1994	
Number of years being the director	30 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 14, 2025	5,366,980 shares, equivalent to 1.220% of shares with voting rights	
Highest education	- Diploma Shu the Junior College of Technology	
Passing other training course	- Director Accreditation Program – Class 65/2007	
Passing the director training course	- Director Accreditation Program – Class 65/2007	
Work Experience and the directorship / executive in other company		
Position in the company	1994 – Present Director 1994 – Present Executive Director	
The directorship / executive in other listed company	-None-	
The directorship in other non-listed company	-None-	
Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company	- There is no directorship / executive position in the said business.	
Meeting attendance in 2024	<div><div>■ Board of Directors</div><div>7/7 times (Accounted for 100 %)</div><div>■ EXCOM Committee</div><div>5/6 times (Accounted for 83%)</div><div>■ Annual General Meeting of Shareholders 2024</div><div>1/1 times (Accounted for 100%)</div></div>	
Illegal record in the past 10 years	-None-	


<b>Relationships with Directors/ Executives</b>	-None-
<b>Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years</b>	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-Yes-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-No-
<b>Expertise</b>	Fashion, Marketing, Data Analysis
<b>Criteria for nominating directors</b>	Mr. Kuo Shih Lun has passed the scrutiny process of the Board of Nomination and Remuneration Committee. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.

**Profiles of candidates nominated for election as directors of the Company**

<b>Name</b>	<b>Dr. Kitichai Wongcharoensin</b>	
<b>Age</b>	48 years old	
<b>Type of director proposed for election</b>	Executive Director	
<b>Title</b>	Director Executive committee Member of Investment Advisory Committee Chairman of Sustainability Committee	
<b>Date of being a director</b>	April 25, 2005	
<b>Number of years being the director</b>	19 years	
<b>Number and percentage of shareholding (Including spouses and underage children) As of March 14, 2024</b>	5,984,800 shares, equivalent to 1.361% of shares with voting rights	
<b>Highest education</b>	- Doctor of Philosophy Logistics and Supply Chain Management Suan Sunandha Rajabhat University - Master Degree of Management (Industrial Management) Huachiew Chalermprakiet University - Bachelor Degree of Business Administration Assumption University	
<b>Passing other training course</b>	- Young F.T.I. Elite - Advanced Certificate Course in Public Economic Management for Executives - Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives - Political and Electoral Development Institute	
<b>Passing the director training course</b>	- Director Accreditation Program - 64/2007 - Director Certification Program – 187/2014	
<b>Work Experience and the directorship / executive in other company</b>		
<b>Position in the company</b>	2005 – Present Director 2005 - Present Executive Director 2021 – Present Investment Advisory Committee 2024 – Present Chairman of Sustainability Committee	
<b>The directorship / executive in other listed company</b>	-None-	

<b>The directorship in other non-listed company</b>	<ul style="list-style-type: none"> <li>- Director, Sangburapha Rubber Company Limited</li> <li>- Director, Charoensin Holding Company Limited</li> <li>- Director, CS Rubber Industry Company Limited</li> <li>- Director, CS Unitel Technology Company Limited</li> <li>- Director, CSJ Rubber Sheet Company Limited</li> <li>- Director, CPL Venture plus Company Limited</li> <li>- Director, Elephant Cann Company Limited</li> <li>- Director, CPL Group Company Limited</li> <li>- Director, Now End Of Waste Company Limited</li> <li>- Director, Integrated Leather Network Company Limited</li> <li>- Director, Tanning Industrial Zone K.m.34 Co., Ltd.</li> <li>- Vice Chairman of Footwear Industry Club, The Federation of Thai Industries</li> <li>- Secretary of Leather Based Industry Club, The Federation of Thai Industries</li> <li>- Lay Judge</li> </ul> <p style="text-align: right;">-13 Companies-</p>
<b>Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company</b>	- There is no directorship / executive position in the said business.
<b>Meeting attendance in 2024</b>	<ul style="list-style-type: none"> <li>■ Board of Directors 7/7 times (Accounted for 100%)</li> <li>■ EXCOM committee 6/6 times (Accounted for 100 %)</li> <li>■ Annual General Meeting of Shareholders 2024 Absent</li> </ul>
<b>Illegal record in the past 10 years</b>	<b>- None-</b>
<b>Relationships with Directors/ Executives</b>	Brother : Mr.Suwatchai Wongcharoensin
<b>Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years</b>	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-Yes-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-No-
<b>Expertise</b>	Economics, Transport and Logistics, Sustainability, Organization Management
<b>Criteria for nominating directors</b>	Dr. Kitichai Wongcharoensin has passed the scrutiny process of the Board of Nomination and Remuneration Committee. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.

**Profiles of candidates nominated for election as directors of the Company**

Name	Mr. Supapat Ondsangkoon		
Age	63 years old		
Type of director proposed for election	Independent Director		
Title	Independent Director Chairman of Audit Committee Chairman of Investment Advisory Committee		
Date of being a director	October 12, 2016		
Number of years being the director	8 years		
Number and percentage of shareholding	- None-		
Highest education	- Bachelor of Science (Business Administration) Pepperdine University U.S.A - Master of Business Administration (Finance) Westcoast University U.S.A.		
Passing other training course	- National Defence College		
Passing the director training course	- Director Certification Program – 234/2017 - Financial Statements for Directors (FSD) 39/2019 - Director Leadership Certification Program (DLCP) –11/2023		
Work Experience and the directorship / executive in other company			
Position in the company	2016 – Present Independent Director 2016 – Present Audit Committee member 2020 – Investment Advisory Committee		
The directorship / executive in other listed company	-None-		
The directorship in other non-listed company	-None-		
Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company	- There is no directorship / executive position in the said business.		
Meeting attendance in 2024	<div><div>■ Board of Directors</div><div>7/7 times (Accounted for 100%)</div><div>■ Audit committee</div><div>4/4 times (Accounted for 100%)</div><div>■ Annual General Meeting of Shareholders 2024</div><div>1/1 time (Accounted for 100%)</div></div>		
Illegal record in the past 10 years	- None-		

<b>Relationships with Directors/ Executives</b>	-None -
<b>Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years</b>	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-No-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-No-
<b>Expertise</b>	Economics, Commerce, Law, Marketing
<b>Criteria for nominating directors</b>	Mr. Supapat Ongsangkoon has passed the scrutiny process of the Board Nomination and Remuneration Committee. He served as an independent director for more than 9 years, but that did not take away his independence. Able to give opinions and perform duties independently. Knowledge and expertise appropriate to propose Shareholders consider electing to be the Company's directors.